



**Inspiring Community Leaders** is flexible and adaptable to South Dakota's changing rural communities, new ways of doing business and economic climate.

**Inspiring Community Leaders** can be customized to fit your business and organizational leadership training needs. Here are some examples of possibilities:

- a) **Getting Started with Leadership** – A 45 minute presentation introducing the topic of "Exemplary Leaders"
- b) **Interactive Presentations** - Hands-on 2-3 hour sessions digging further into specific topics of leadership and skill development.
- c) **Mini-Academy** – Full-day session allowing presenters to cover all five steps of the Leadership Challenge more in-depth.

Requirements:

- Must have at least 10 participants
- Costs based on \$500/3-hr session



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# INSPIRING COMMUNITY LEADERS



Is it your time to be a leader?





## Inspiring Community Leaders

- ✓ Is an innovative research-based program for those who have a passion for their community, a willingness to serve, and a desire to learn skills to effect change, stretch goals, motivate others and strive for results.
- ✓ Is an adaptable program to fit the needs of your organization or you as a leader.
- ✓ Is a program to move people and organizations toward their vision and goals by energizing the members of the team.
- ✓ Is focused on encouraging people to step up. In our communities and in our regions we are faced with constant change. It takes leaders to challenge teams to address these changes.
- ✓ Is a program for those who don't just want to learn how to become a leader but have the passion to ACT like a leader.

## Inspiring Community Leaders

Is based on research and evidence gathered by industry experts in the field of leadership. John Kouzes and Barry Posner spent 25 years developing "The Leadership Challenge" a study of how people become exemplary leaders. Five practices are derived from their extensive research conducted with people in everyday leadership roles and settings.

**Inspiring Community Leaders** will address the "Five Practices for Becoming an Exemplary Leader"

- 1) Model the Way
- 2) Inspire a Shared Vision
- 3) Challenge the Process
- 4) Enable Others to Act
- 5) Encourage the Heart

*(source: J. Kouzes and B. Posner, 2012)*

Exemplary leaders follow these practices to create a climate that turns challenges into successes.



Topics: Using the "Five Practices for Becoming an Exemplary Leader," sessions will address:

- Working across Generations and Cultures
- Using Critical Thinking and Questioning
- Modeling Ethical Leadership
- Leading Successful Teams
- Managing Employees
- Envisioning the Future
- Identifying Personality Values

Information covered will vary depending on the type of program selected (length of time) and the focus of the program.

